Deepak Moorjani

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deepak.moorjani@morganstanley.com

"Kohlenberg, Kerstin" <Kerstin.Kohlenberg@zeit.de> May 13, 2009 2:03 PM
To: DEEPA
AW: Links to Articles

Hi Deepak,

oh yes, I read them and after that went to your scribt-page and read everything that is there.

What you discovered at Deutsche Bank in regards to almost 100percent loans and the connection to bonuses is exactly what apparently happened at Hypo Real Estate (only that they offered 160 percent commercial real estate loans which in German is actually against the law. I am researching that story right now) so I am a little familiar with the topic. I just did a story about Merkel and her advisers and how badly their bank-overview functions. (http://www.zeit.de/2009/15/DOS-Kanzleramt)

I believe what you discovered in a heartbeat. I think your demands for better risk management and a different incentive structure need more audience - and connected with that very case that you are presenting, it would make a big, big story. I write 8000 word features (kind of like a New York times Magazine Story) and I would very much write about you and the case you are making. There are a lot of people out there that demand change, but there is you who can show how rotten the system still is, and how the managers say one thing to the media and something else to people like you.

The fact that your letter was ccd to Angela Merkel makes it even more interesting, because I could confront her with it, and ask about her real interests in changing the system (like she said on the G20 summit)

So any clue when you will be back in New York?

Kerstin

-----Ursprüngliche Nachricht-----
Von: DEEPAK MOORJANI
Gesendet: Mi 13.05.2009 18:50
An: Kohlenberg, Kerstin
Betreff: Links to Articles

Hi Kerstin,

Have you read these articles? If so, I'd welcome your thoughts.

A.

B.

Deepak

On May 14, 2009, at 12:57 AM, Kohlenberg wrote:

> Deepak,
>
> That's really unfortunate. When so you come back to the States?
>
> Kerstin
>
> Am 13.05.2009 17:51 Uhr schrieb "DEEPAK MOORJANI" unter
>
> > Hi Kerstin,
> >
> > Unfortunately, I am stuck in Asia. Hearings are discontinuous, and I'm
> > not sure when the next hearing will be. The April hearing was public,
> > but most are closed hearings (including this Friday's hearing).
> >
> > I'll recommend that we "meet" via videoconference. It's the next-best
> > alternative and better than a phone call. Maybe even this weekend.
> >
> > Thanks,
> > Deepak
> >
> > On May 14, 2009, at 12:10 AM, Kohlenberg wrote:
> >
> > > Hi Deepak,
> > >
> > > Thanks again. Just two quick questions in order to plan my trip next

Chairman

JUN MAKIHARA

Neoteny Co., Ltd.

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E-mail jmakihara@neoteny.com

乙第四三号証 6-1

(2) Deepak Moorjani
02/08/2007 03:09 PM

To: Michael Cohrs/DMGIB/DMG UK/DeuBa@DBEMEA
cc:
Subject: Via Jun

Hi Michael,

Yes, I was. Bonus day turned into a bigger distraction than imagined. Apologies for the delay.

I've convinced the sponsor of a large JREIT to go private in an MBO transaction. It's fairly large transaction ($1.7-1.8 billion), and if necessary, I would like to get your advice if we hit any major hiccups. Currently, we do not have any major issues, but I wanted to introduce myself well in advance in the event that I need some advice.

Thank you.

Deepak Moorjani
Deutsche Securities Inc.

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Michael Cohrs/DMGIB/DMG UK/DeuBa@DBEMEA

(1) Michael Cohrs/DMGIB/DMG UK/DeuBa@DBEMEA
02/05/2007 10:54 PM

To Deepak Moorjani/db/dbcom@DBAPAC
cc
Subject

I think you were trying to reach me--how can I help?

乙第四八号証の二の一

(2) leohindery@msn.com
03/18/2007 01:02 AM
Please respond to leohindery

To: Deepak Moorjani/db/dbcom@DBAPAC
cc:
Subject: RE: Opinion

Dear Friend,
This is the saddest story I have heard in a long time, yet reminiscent of a story of my own a thousand years ago when I too failed to get a promise in writing. And therein lies the rub, since, as in my own case, absent some writing or someone willing to testify to the truth you have very little prospect of prevailing for the tort that has clearly been committed.
The comment about your heritage is inexcusable, but it does not rise to the level of monetary damage, because it does not appear to be part of a pattern, but rather only a one-time utterance, albeit of the very worst kind.
The answers seem to be two in number: first, plan to leave and start looking for another situation -- only you can decide if you want to look for something new while you are still there, or if you should leave right away; and second, with a lawyer's help write a letter to someone who is most likely to be embarrassed by this conduct and most likely to do the right thing, which is to give you more bonus. I wish I could tell you to sue, but I think that's a loser given the fact pattern.
I am saddened by this for you -- you deserved and deserved better. Let me know what happens, please.
All my best.
Kind personal regards, Leo

-----Original Message-----
(1) From: Deepak Moorjani [mailto:deepak.moorjani@db.com]
Sent: Saturday, March 17, 2007 6:39 AM
To: leohindery@msn.com
Subject: Opinion

Hi Leo,

I'd like your opinion on a sensitive subject.

Background . . .

I accepted the DB offer in May/June of 2006. My start date was delayed by 3 months (September) due to issues within DB (still not clear what happened).

To induce me to join (I had other offers), the head of the Japan business (Sunil Madan) promised big numbers at the end of the year. He repeatedly stated that he was willing to pay a lot for the deal flow that I had generated at MSREF. Thus, I was indifferent on the starting date. I asked for a guarantee but was explicitly told that the group did not give guarantees as a matter of policy. I had to go on trust.

In February 2007, bonus numbers were announced, and my bonus was $50k. The other promises (housing allowance, expat status) which were to be fixed in January remain unfulfilled.

Here's the summary

1. The Japan head was in trouble last year. He was underqualified for the job and had alienated most of his people. The good people left, and his P&L was under budget. He saw me as something that he could sell to his bosses in NYC. Thus, he promised me a lot while simultaneously promising his bosses that I would be "cheap." In other words, he created two sets of expectations.

2. The Japan head was moved to London on January 1. Incompetence played a large role as did his many regulatory violations. Still, he generated the year-end bonus numbers, including mine. His boss is Frank Forelle, the regional head, who reviewed and approved the final bonus numbers. The

Japan head reneged on his promises to me and sugges[redacted]ave (consistent with his "cheap" theme). Rather than gi[redacted]ind, this was a very generous offer. (Frank is a New Yorker who moved to Japan last summer. Frank is a seemingly good guy but is generally checked out. At 49, he is primarily focused on retirement).

After the shock [redacted] I met with a mutual friend at Skadden. He represented one of the [redacted]ms who gave me an offer last year. He is also counsel for my group at DB and a friend of the regional head. He delicately suggested to Frank that this issue get fixed (it is entirely fixable). but Frank declined to make any changes. He was originally sold on [redacted]ncept by the Japan head (the second set of expectations) and was not going to make any modifications.

Frank also delivered this message to me on the same day (after the Skadden conversation). He stated that I was welcome to stay and had his support. He also stated that he was surprised that I did not get my deal in writing . . . "after all, he is your blood brother." (clarification: regional head is a Caucasian, former Japan head is an Indian).

For a moment, ignore the integrity issue (which is obvious). I have received feedback from a number of friends. Everyone thinks it is a pretty racist comment. Do you agree?

Personally, I think DB should have zero-tolerance policy for this type of blatant racism.

To compound the above issues, Frank's deputy left the bonus numbers on his desk in plain sight on bonus day. So, everyone in the group knows everyone else's number. Not only did I get screwed, but everyone knows I got screwed. From a credibility standpoint, it is tough to recover.

This begs the question, "Should I stay in this environment?" I would rather not move again, but this is a bizarre place which is largely under-managed. I think it would be better to re-approach the Lehman guys and make the move.

Any thoughts on this would be greatly appreciated.

All the best.

Deepak Moorjani
Deutsche Securities Inc.

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Richard H. Walker Elected to MBIA's Board of Directors

ARMONK, N.Y.--(BUSINESS WIRE)--Sept. 14, 2006--MBIA Inc. (NYSE: MBI) announced today that Richard H. Walker was elected to MBIA's Board of Directors. Mr. Walker is the general counsel of Deutsche Bank, where he oversees the Legal and Compliance departments worldwide.

Before joining Deutsche Bank in 2001, Mr. Walker was director of the Division of Enforcement for the Securities and Exchange Commission (SEC). Preceding his appointment to that position, he served as general counsel and northeast regional director since joining the SEC in 1991. Prior to the SEC, Mr. Walker spent 15 years in the New York office of Cadwalader, Wickersham & Taft, where he was a litigation partner specializing in corporate, securities and commercial litigation.

MBIA Board Member and Nominating/Corporate Governance Committee Chair Claire Gaudiani said, "Richard's impressive legal, compliance and financial expertise will add important depth to our Board. We are delighted to have him join us, and are confident that the experience he's gained throughout his remarkable career will provide an invaluable asset as we guide MBIA's continued growth in the global financial guarantee marketplace."

While at the SEC, Mr. Walker was awarded the Presidential Rank Distinguished Service Award in 1997--the highest federal award for government service. He also received the SEC's Distinguished Service Award, and the Chairman's Award for Excellence.

Mr. Walker is a member of the New York Stock Exchange Legal Advisory Committee, and is a trustee of the Securities and Exchange Commission Historical Society and the American Folk Art Museum. A Phi Beta Kappa graduate of Trinity College, Mr. Walker received his J.D. degree, cum laude, from Temple Law School.

MBIA Inc., through its subsidiaries, is a leading financial guarantor and provider of specialized financial services. MBIA's innovative and cost-effective products and services meet the credit enhancement, financial and investment needs of its public and private sector clients, domestically and internationally. MBIA Inc.'s principal operating subsidiary, MBIA Insurance Corporation, has a financial strength rating of Triple-A from Moody's Investors Service, Standard & Poor's Ratings Services, Fitch Ratings, and Rating and Investment Information, Inc. Please visit MBIA's Web site at www.mbia.com.

CONTACT: MBIA Inc.
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SOURCE: MBIA Inc.

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Deutsche Bank

乙第五二号証の一

(2) Daiki Kajino/db/dbcom
2007/05/09 19:19

To Tomohiko Kimura/Tokyo/DBJapan/DeuBa@DBAPAC
cc
bcc
Subject Fw: Staff - Privileged & Confidential

Kimura-san

As we discussed in this morning, I explained the current situation to Murakami-san in HR.
After that, I arranged conference call with Sunil Madan and it is already fixed on tomorrow at 17:00 (Tokyo Time).
Murakami-san and I will have a conference call with him and ask him about our concerns.
If you need to join it, please let me know.

As to investigation of Frank's e-mail for Pipeline issue, I will start it as soon as I obtain Mitch's approval.

Regards,

☆☆☆☆☆☆☆☆☆☆☆☆☆☆☆
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----- Forwarded by Daiki Kajino/db/dbcom on 2007/05/09 19:13 -----

(1) Mark Grolman/Sydney/DBAustralia/DeuBa@DBAPAC
2007/05/09 19:09

To "Dick Walker" <richard.h.walker@db.com>, janice.reznick@db.com, rachel.blanshard@db.com, jiana.leung@db.com, "Kiyoshi Murakami" <kiyoshi.murakami@db.com>, "Andrew Hume" <andrew.hume@db.com>, "Daiki Kajino" <daiki.kajino@db.com>, "Mr. Tomohiko (Tom) Kimura" <tomohiko.kimura@db.com>
cc
Subject Staff - Privileged & Confidential

PRIVILEGED & CONFIDENTIAL

Below are draft notes of the interview I had with Frank Forelle yesterday.

NEXT STEPS

I suggest for your condsideration that the next steps should be:

(a) we interview Sunil Madan. Tom Kimura has agreed to do that by telephone as soon as possible this week;

(b) when Deepak Moorjani returns to Tokyo from the US next week, we press him again to produce all evidence he has of any alleged violations or wrongdoing. In the two weeks since he was interviewed he has not produced any evidence;

(c) agree a letter to Mr Moorjani in response to his letter. I suggest that this letter be signed by David Hatt as President and CEO of DSI (the employer of Mr Moorjani). David Hatt has been briefed on this matter. I will draft the response letter for your review. Once agreed, that letter should be delivered to Mr Moorjani.

I also propose giving the draft notes of meeting to Frank Forelle to check for accuracy.

乙第五四号証の一

Daiki Kajino/db/dbcom
2007/05/21 18:05

To Tomohiko Kimura/Tokyo/DBJapan/DeuBa@DBAPAC
cc Bret Dandoy/Tokyo/DBJapan/DeuBa@DBAPAC, Mitchell Mason/Tokyo/DBJapan/DeuBa@DBAPAC, Kiyoshi Murakami/db/dbcom@DBAPAC
bcc
Subject 【Confidential】Frank Forelle's e-mail

Kimura-san

Here is the result of Frank Forelle's e-mail box review.

【Focus】
Review Mr. Forelle's e-mail box and check if there is any "Deal Pipeline Report" as Deepak Moorjani pointed out at the interview.

【Summary】
There were several type of "Pipeline Report" which is shared by DB/CRE Management (Sunil Madan) and Mr.Forelle.
However, I could not find any report which covers details of individual deal, so I believe there is no "Deal Pipeline Report" as Mr.Moorjani insisted on.

【Details】
1. Management Report
There were three "Management Report" founded from Mr.Forelle's e-mail.
In those reports, DB Tokyo's information, such as expecting revenue amount from individual deals, probability of those deals and balance sheet information, are included.
However, there was no "Non-Public Client Information" included, therefore these cases do not breach Firewall regulation.
- 2006.11.11 John Griffin(NY) to Frank Forelle(DSI) and Sunil Madan(DB)
- 2006.11.17 Austen Gardiner(NY) to Frank Forelle(DSI) and Sunil Madan(DB)
- 2006.11.21 Sunil Madan(DB) to Frank Forelle(DSI)

2. Ad-hoc discussion between DSI and DB
I found one e-mail which was sent by Mr.Madan(DB) to Mr.Forelle(DSI) asking to have a call about specific deals.
In the e-mail, Mr.Madan mentioned 5 individual deals. It is highly possible that they had a discussion over those deals, however it does not consist any breach since there are proper ISA for all of them.
- 2006.11.09 Sunil Madan(DB) to Frank Forelle(DSI)

<Deal Name>	
Secured	ISA was obtained on 2006.04.03 from Secured Capital Japan
FL1	Sucuritization Project for existing DB Tokyo's loan
Rice Eater	ISA was obtained on 2006.03.07 from Blue Sky Fund Ltd.
BJT	ISA was obtained on 2006.10.24 from Bobcock & Brown
Single Crown	ISA was obtained on 2006.07.27 from Merrill Lynch

3. Weekly Pipeline Meeting
There is an e-mail evidencing "Weekly Pipeline Call" between DB Tokyo, DSI and DBSI(NY) exist.
However, e-mail does not show any evidence for Firewall Breach.
- 2006.10.24 Austen Gardiner(NY) to Frank Forelle(DSI) and Sunil Madan(DB)

【Review Method】
- Searched by "pipeline" for all e-mails / Review the contents of those hitted mails
- Read all mails (166mails) between September to the end of December which come from/ went to Sunil Madan(Sunil Madan was appointed Head of DB/CRE on 2006.09.25 and left DB Tokyo on 2007.01.01)

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☆☆☆☆☆☆☆☆☆☆☆☆☆☆☆

EX-99.3 5 dex993.htm LETTER FROM RICHARD H. WALKER

Exhibit 99.3

Richard H. Walker
General Counsel

Deutsche Bank AG
Legal Department
60 Wall Street, MS NYC60-3601
New York, NY 10005

Tel 212-250-8200
Fax 212-797-4569

richard.h.walker@db.com

January 29, 2008

Mr. Gary C. Dunton
Chief Executive Officer and President
MBIA Inc.
113 King Street
Armonk, NY 10504

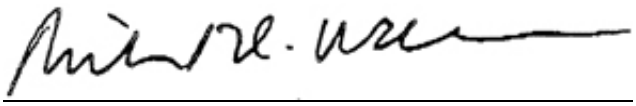
Dear Gary:

I have concluded that I should resign from MBIA's Board. I do so with great regret and only after very careful consideration of the interests of both MBIA and Deutsche Bank.

When I joined MBIA's Board in 2006, existing business relationships between MBIA and Deutsche Bank provided no basis to believe that I would be unable to give both institutions my full attention and undivided loyalty. Given the events of the past week, however, I am now in a position where I can no longer be confident that continuing to act on behalf of both institutions will not lead to the possibility of an appearance that I may have reason to favor one over the other on a matter of great importance to both. In these circumstances, my ability to continue to act on behalf of either institution may be constrained. Given the importance of restoring credibility in the marketplace, I would not want my role to become a distraction to ongoing efforts to achieve this goal.

I am proud to have been associated with MBIA, and I would have liked to continue serving on MBIA's Board. I leave the Board with great affection for all my fellow directors and with appreciation for their wisdom and dedication. I would also be remiss if I did not applaud the exceptional MBIA staff. I am confident that this top-flight staff, with the Board's support, will guide MBIA to future successes.

Sincerely,



Richard H. Walker

cc: Members of the Board of Directors